EEO Public File Report
Cox Media Group - Eugene TV
KLSR-DT, KEVU-CD, K19GH-CD
EEO Public File Report Part 1
Reporting Cycle: 10/01/2025 - 09/30/2026
Full-Time Positions Filled

Requisition	Date Opened	Start Date	Recruitment Source	Interviewed	Hired
No vacancies during this reporting period.					

EEO Public File Report
Cox Media Group - Eugene TV
KLSR-DT, KEVU-CD, K19GH-CD
EEO Public File Report Part 2
Reporting Cycle: 10/01/2025 - 09/30/2026
Recruitment Sources Used for All Openings

No vacancies during this reporting period.				

EEO Public File Report
Cox Media Group - Eugene TV
KLSR-DT, KEVU-CD, K19GH-CD
EEO Public File Report Part 3
Reporting Cycle: 10/01/2025 - 09/30/2026
Longer-Term Recruiting Initiatives

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	Ongoing	EDGEucate	24 x 7 on-line learning library providing resources for skills improvement, professional development, and targeted training.	Career Development	Open to all CMG employees
2	September 9-10, 2026	Revenue Leaders Conference	Director of Sales attended conference and seminars focused on building skills for professional growth.	Career Development	Director of Sales
3	September 30, 2026	TVB's 2026 Forward Conference: Training program designed to help employees gain skills to advance to higher level positions and enhance recruitment	The station's full sales team and Station Manager attended TVB's 2026 Forward Conference. The conference was attended by broadcast and agency professionals across the country and provided in-depth training and education. Sales attended seminars designed to enhance skills needed for career adavancement.	Career Development	Station Manager, Local Account Executives