

KLSR-DT, KEVU-CD, K19GH-CD¹
EEO PUBLIC FILE REPORT
October 1, 2019-September 30, 2020

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Master Control Operator	1-3, 6, 8-19, 21	4

¹ This station employment unit also includes the following LPTV stations: K14MQ-D (FIN 8312), K14GW-D (FIN 8306), K30BN-D (FIN 8246), K32FI-D (FIN 8302), K33NY-D (FIN 8316), K35MS-D (FIN 8318).

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Southern Oregon University Women's Resource Center 1250 Siskiyou Boulevard Ashland, OR 97520 Contact: Deltra Ferguson wrc@sou.edu (541) 552-6216	Y	0
2	Oregon Association of Broadcasters 9020 SW Washington Square Ste 140 Portland, OR 97223 theoab@theoab.org (503) 443-2299	Y	1
3	Willamette University Career Center 900 State Street Salem OR, 97301 (503) 370-6413 cs-job-postings@willamette.edu	Y	0
4	State of Oregon: Employment Department 875 Union St. NE Salem OR, 97311 800-237-3710 www.employment.oregon.gov	N	0
5	Non-Employee Referral	N	0
6	The Job Council 673 Market Street Medford, OR 97504 Contact: LindaD@jobcouncil.org (541) 776-5100	Y	0
7	Employee Referral	N	0
8	Lane Community College 4000 E. 30th Avenue Eugene, OR 97405 Contact: careercenter@lanecc.edu (541)463-5223	Y	0
9	Radio-Television News Directors Association 1600 K Street NW, Suite 700 Washington DC 20006-2838 rtnda@rtnda.org (800)807-8632	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
10	University of Oregon School of Journalism 1275 University of Oregon Eugene, OR 97403 Contact: Jimmy Grabow jgrabow@uoregon.edu (541) 346-8983	Y	0
11	Bates Technical College 1101 S. Yakima Ave. Tacoma, WA 98405 cloiland@bates.ctc.edu (253) 680-7002	Y	0
12	Medialine P.O. Box 51909 Pacific Grove CA 93950 Contact: Mark Shilstone medialine@medialine.com (800) 237-8073	Y	0
13	KOBI/KOTI-DT Internal Posting/Candidate	N	0
14	Station Website: www.oregonsfox.com	N	0
15	KLSR-DT/KEVU-CD Internal Posting/Candidate	N	0
16	Mt. Hood Community College 26000 SE Stark St. Gresham, OR 97030 Contact: Bhaktirose Dawdy bhaktirose.dawdy@mhcc.edu (503) 491-6422	Y	0
17	University of Oregon Office of Multicultural Affairs 1255 Oregon Hall, Suite 164 Eugene, OR 97403 Contact: Lilly Parker lbparker@oregon.uoregon.edu (541) 346-2990	Y	0
18	Indeed 6433 Champion Grandview Way Austin, TX 78750 800-475-4361	N	4
19	LinkedIn 1000 W. Maude Ave. Sunnyvale CA 94085 (650)687-3555	N	0
20	Society of Broadcast Engineers-Eugene/Portland Contact:jarthurbredesen@gmail.com	N	0
21	Walk-In/ Self-Referral	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program	Our SEU hosted a student from the University of Oregon for an internship in the KLSR/KEVU Promotions Department from January 6, 2020 to March 6, 2020. The intern assisted with station promotions, was exposed to day-to-day workings of broadcast operations, and was supervised by our Promotions Coordinator.
2	Participate in Event or Program Sponsored by Station and Community Organization Relating to Broadcast Careers	On February 13, 2020, our SEU participated in the Oregon Association Day at the Capital. Station participants included our General Manager, who discussed the broadcast industry, workforce issues and future legislation that will affect the future of the industry as a whole. This outreach took place at the State Capital and was attended by over 50 people.