

**KLSR-DT, KEVU-CD, K19GH-CD  
EEO PUBLIC FILE REPORT  
May 2, 2022-September 30, 2022 \***

Full-Time Positions Filled

| <b>Job/Requisition #<br/>/Vacancy Title</b> | <b>Date Opened</b> | <b>Date Filled</b> | <b>Recruitment Source</b> | <b># Interviewed</b> | <b># Hired</b> |
|---------------------------------------------|--------------------|--------------------|---------------------------|----------------------|----------------|
|                                             |                    |                    |                           |                      |                |
| No vacancies during this reporting period.  |                    |                    |                           |                      |                |

\*These stations were acquired from the prior licensee as of May 2, 2022. Accordingly, this report covers the period of time that Broadcasting Licenses, Limited Partnership, has owned the stations.

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**Recruitment Source List**

| <b>No.</b> | <b>Recruitment Source</b> | <b>Contact</b> | <b>Email</b> | <b>Total Interviewees</b> | <b>Entitled to Notification (Yes/No)</b> |
|------------|---------------------------|----------------|--------------|---------------------------|------------------------------------------|
|            |                           |                |              |                           |                                          |
|            |                           |                |              |                           |                                          |
|            |                           |                |              |                           |                                          |
|            |                           |                |              |                           |                                          |

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**Outreach Initiatives**

| <b>Date</b>                         | <b>Initiative</b>                                                                             | <b>Description</b>                                                                                                                                                                                                                                                                                                                                    | <b>Personnel Involved</b>             |
|-------------------------------------|-----------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------|
| June 19-20, 2022                    | Training program designed to help employees gain skills to advance to higher level positions. | The station's Promotions Coordinator attended the FPEC 2022 Conference. The conference covered a wide variety of topics, from the makings of a good leader to promotional strategies and ideas. The goals were to further educate the attendees and to further enhance their career paths.                                                            | Promotions Coordinator                |
| September 20 and September 27, 2022 | Training program designed to help employees gain skills to advance to higher level positions. | Management participated in a two-part online seminar "Compliance & Recruiting" hosted by the Oregon Association of Broadcasters, in partnership with Broadcast1 Source. This seminar covered FCC guidelines regarding EEO compliance and ways in which to ensure station compliance, as well as effective marketing to help diversify candidate pool. | General Manager and Business Manager. |
|                                     |                                                                                               |                                                                                                                                                                                                                                                                                                                                                       |                                       |